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June 19, 2026

Company name: JDC CORPORATION
Representative: Isao Hayashi, Representative
Director and President
Stock exchange listing: Tokyo Stock Exchange
Code number: 1887
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Notice of Changes in Representative Directors, Directors, and Executive Officers

JDC CORPORATION (the “Company”) hereby announces that, at a meeting of the Board of Directors held on June 19, 2026, it resolved to make the following preliminary decisions regarding changes in Representative Directors, Directors, and Executive Officers.

Please note that changes in Directors are scheduled to be formally approved at the Ordinary General Meeting of Shareholders to be held on August 27, 2026.

1. Changes in Representative Directors

(1) Scheduled Retirement of Representative Director (Effective August 27, 2026)

Name	Current title
Isao Hayashi	President and Representative Director, President Executive Officer, CEO and COO

*Isao Hayashi is scheduled to retire from his position as a director on August 27, 2026, and assume the role of Chief Advisor to our company.

(2) Candidate for Director (excluding Audit and Supervisory Committee Members) and Scheduled Representative Director (Effective August 27, 2026)

Name	New title	Current title
Yukio Hasegawa	President and Representative Director, President Executive Officer, CEO and COO	Senior Managing Executive Officer, Head of Building Construction Division

*Please refer to the attached document for Yukio Hasegawa's brief biography.

(3) Reason for Change

Isao Hayashi, who assumed the position of President and CEO in 2023, prioritized the restructuring of the company's performance during his three-year tenure. He established a Performance Management Task Force, of which he was the head, and steadily implemented measures to prevent recurrence, achieving a V-shaped recovery. As a result, profits recovered, and having paved the way for a return to a growth trajectory as outlined in the ongoing “Medium-Term Management Plan 2027,” he has decided to hand over management to his successor.

Yukio Hasegawa, who has been nominated as the new President and CEO, has gained experience on the front lines of the construction business since joining the company in 1990, and has served as site manager for many years. Since assuming the position of Head of Building Construction Division in 2023, he has promoted the early improvement of profits and business expansion in the business, making a significant contribution to the recovery of performance in the fiscal year ending May 2026. We have appointed him as President and Representative Director, expecting him to lead our company to further growth and development and steadily promote the enhancement of the corporate value of the entire group, based on commitment to enhancing profitability and the leadership required to realize it.

2. Changes in Directors

(1) New Director (Effective August 27, 2026)

Name	New title
Kenichi Morijiri	Outside Director

(2) Retiring Director (Effective August 27, 2026)

Name	Current title
Hiroaki Takatsu	Outside Director

(3) Candidates for Director

Name	Current title	New/Reappointment
Yukio Hasegawa	—	New
Yutaka Kikuchi	Director	Reappointment
Kenji Moriya	Director	Reappointment
Hidetaka Matsuishi	Outside Director	Reappointment
Yukie Touge	Outside Director	Reappointment
Kenichi Morijiri	—	New

*This will be formally decided after approval at the Ordinary General Meeting of Shareholders scheduled to be held on August 27th of this year. Hidetaka Matsuishi, Yukie Touge, and Kenichi Morijiri are candidates for outside directors. Furthermore, these three candidates for outside directors meet the requirements for independent officers as defined by the Tokyo Stock Exchange and will be registered with the exchange as independent officers. Yukie Touge's legal name is Yukie Iijima.

3. Changes in Executive Officers

(1) Promotion of executive officers (Effective August 27, 2026)

Name	New title	Current title
Yukio Hasegawa	President Executive Officer, CEO and COO	Managing Officer, Head of Building Construction Division

(2) Appointment of executive officers (Effective August 27, 2026)

Name	New title	Current title
Kenji Moriya	Managing Officer (in charge of Building Construction Business) President and CEO, Kokudo BuilAce Corporation	President and CEO, Kokudo BuilAce Corporation

(3) Retirement of executive officers (Effective August 27, 2026)

Name	Current title	Remarks
Isao Hayashi	President Executive Officer, CEO and COO	Appointed as Chief Advisor as of the same date

(4) Changes in Executive Officers (Effective August 27, 2026)

Name	New title	Current title
Masatoshi Terada	Executive Officer, Head of Building Construction Division	Executive Officer, General Manager of Building Construction Management Department

Brief Biography of the new director candidates and the prospective representative director.

Yukio Hasegawa

Date of Birth: February 17, 1968

Education:

B.E. in Architecture, Aichi Institute of Technology (1990)

Career Summary:

Mr. Hasegawa joined JDC CORPORATION in 1990 and has built his career in building construction, serving in key project leadership roles.

He has held senior positions including Head of Large Construction Site Management Department and Deputy Head of Building Construction Division.

Since 2023, he has led the Building Construction Division, driving profit recovery and business expansion.

He currently serves as Managing Officer, Head of Building Construction Division.

Shares Held:

6,837 shares (as of May 31, 2026)

